

To whom it may concern:

I am writing this letter to recommend Josh Sucherman for a position as an Assistant Principal. I have known Josh since 2020 as an art teacher and teacher leader at Northfield High School. Based on my interactions with Josh over the last two years, I believe that Josh will be an excellent assistant principal.

Josh is able to build trusting relationships with both students and teachers. Students share that they are supported and appreciate the way in which Josh engages with them. He listens deeply and shows great empathy for his students. Josh works collaboratively with elective teachers in visual arts, performing arts, and PE/Dance. Despite some strong personalities, Josh has been able to support the collection of teachers to feel like a team.

Additionally, Josh is skilled at finding a way forward through conflict. When a school wide initiative is being rolled out, he is able to consider the unique needs of the elective team and find a modification that meets the goals of the school and also honors the different circumstances that elective teachers face. He engages in these conversations with a desire to seek to understand and find a solution that considers various perspectives.

Josh is eager to learn and open to feedback. As a new teacher leader this year, Josh seeks out opportunities to learn and asks for feedback from various teachers and leaders. He is humble and eager to build his skills in a variety of areas including school assessment systems and strategies to support teachers who are resistant to change. Additionally, Josh is a valued participant in our team learning to engage in coaching conversations to shift teacher mindset in service of equity.

I recommend Josh for an assistant principal position. Please feel free to contact me with any questions you may have.

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